## **Data Disclosures & Assumptions**

#### **Data Source**

All environmental impact data shared in this report is sourced from the Worldly platform, specifically through supplier submissions to the Higg Facility Environmental Module (FEM).

### Supplier-Reported Information

The data reflects self-reported responses from Cotopaxi's Tier 1 and Tier 2 suppliers. Cotopaxi has not conducted its own primary data collection or direct audits for this dataset.

#### **Partial Third-Party Verification**

Some data has been partially verified through third-party audit programs, as indicated by the suppliers themselves in the Higg FEM. Cotopaxi has not independently verified the third-party audit claims.

#### **Best-Available Data**

The environmental metrics included are based on the best available data reported by our suppliers at the time of export. Data accuracy and completeness may vary depending on individual supplier capacity, reporting maturity, and data literacy.

### **Data Quality & Reliability**

The environmental metrics presented are based on the best-available, supplier-reported information at the time of export. Data accuracy and completeness may vary depending on the supplier's capacity, environmental metric literacy, and internal systems. While Worldly provides a standardized reporting framework, discrepancies may exist due to variability in reporting practices.

#### **Commitment to Improvement**

Cotopaxi is actively working with both Worldly and our suppliers to improve the consistency, quality, and usability of environmental data across our supply chain. This includes supplier training, increased engagement, and literacy-building efforts.

# **Tier 1 Environmental Data**

					Cotopaxi Products	Total Number of Employees Days	Total Num	ber Total Annual	Total Normalized Annual GHG	Electricity	Electricity Usage	Annual Fuel Usage (diesel,		Annual	Waste in Kg (materials,			Waste Water	EMS (Environmental Management			
Factory Name	Country	Address/Location	Worldly (Higg) Number	Tier	or Materials Made in		Produced Annually		by Unit (kg CO2e/unit)		(Monthly,	petrol, and/or	Annual Coal Usage	Natural Gas Usage	metal, plastic, paper, food)	Annual Water Usage (m3)	High Water Risk	Management in place		EMS Reduction Target(s)	Audit Partner	Certifications and Industry Programs
Wudi Qilin Fenghe Recreation		Chewang, Wudi County, Wudi County, Binzhou, Shandong, China,																				
	China	251913	128099	7 Tier 1	Outerwear	122	290 1	78100 149,947.	11 0.8419264739	9 211,565	17,630	99,730.25	None reported	None reported	30	397	7 Yes	Yes	Yes	None reported	Bureau Veritas	None
EAST-CAM TECH CORP.	Philippines	MINDANANO AVENUE PHASE 2 FAB MARIVELES BATAAN PHILIPPINES	136350	Tier 1	Packs (Del Dia)	1349	292 18	34137 260,718.8	32 0.1421479523	3 409,248	34,104	180,462.18	None reported	None reported	900	134845	4 No	Yes	Yes	None reported	None	None
		Phu Villages.Thai Hoc																				Textile Exchange Global Recycled Standard
GRANDOCEAN CO., LTD.	Viet Nam	Communes, Bing Giang District, Hai Duong Province, Vietnam	142777	7 Tier 1	Outerwear	768	299 4.	29200 540,040.9	56 1.258249208	9 200263	16,689	346,079.04	None reported	None reported	115795	1519	5 Yes	Yes	Yes	Target reduction of 2% in municipal water use (target year of 2023)  Target reduction of 46% of energy use from purchased electricity by 2030 by setting up solar photovoltaic, improving air compressors systems, transformers, and more.	GSCS International Ltd	Textile Exchange RDS – . Responsible Down Standard
DI NCKOOK SAISON II	Viet Nove	DINIL DUONG Vistania	740-	7 For 4	Danks	4044	202 422	04005 0 204 700	0.4000440000	2 445 072	250 500	0.070.720.42	Name and stand	Nana annuada d	245500	0005	1 V	Ver	Van	Target reduction of 30% of municipal water use by 2030 by optimizing water use and collecting rainwater.  Target reduction of 15% of textile waste by		Textile Exchange Recycled Content Standard Textile Exchange Organic
PUNGKOOK SAIGON II	Viet Nam	BINH DUONG, Vietnam	/18/	7 Tier 1	Packs	4011	302 122	04225 2,221,708.3	38 0.182044200	1 3,115,073	259,589	6,979,739.43	None reported	None reported	345566	9005	4 Yes	Yes	Yes	2030. Target reduction of 5% in GHG emissions.	Sustainability	Content Standard
danliris	Indonesia	Jl. Merapi No.23, Banaran, Cemani, Kec. Grogol, Kabupaten Sukoharjo, Jawa Tengah 57552, Indonesia	128515	5 Tier 1	Packs	3937	288 46	05697 3,855,806.0	0.837181877	9 3,709,235	309,103	1,554,568.17	None reported	None reported	375075	8820	5 Yes	Yes	Yes	Target reduction of 100% in plastic waste by 2024 by reuse. Target reduction of 100% in paper waste by 2024 in reuse for a different process (fussing process).	ELEVATE	OekoTex STeP OekoTex Made in Green ISO 14001
Dong-In Recreational Equipment	Division	SFB 11, FAB, MARIVELES,	400076		Deale (Del Die)	1050	000	44077	1 00101750	400504	44.000	044.040.05			005004 7047	0407		V	V		IDE!	
Manufacturing Corporation	Philippines	BATAAN SEMARANG PURWODADI MAIN	122679	9	Packs (Del Dia)	1052	289 2	41377 321,494.2	27 1.331917588	496584	41,382	311,946.65	None reported	None reported	205034.7217	2197	z Yes	Yes	Yes	None reported	IDFL	None
PT. HOLI KARYA SAKTI	Indonesia	STREET KM 28, TEGOWANU, GROBOGAN, CENTRAL JAVA, INDONESIA	24641	1 Tier 1	Packs	1325	230	0 461,202.:	37 0.1676953776	5 714009	59,501	82,192.43	None reported	None reported	14	1779	2 Yes	Yes	Yes	None reported	Leadership & Sustainability	None
PT Morich Indo Fashion	Indonesia	JL. RAYA KARANGJATI KM.25, GEMBONGAN, Kel. Karangjati, Kec. Bergas, Kab. Semarang, Prov. Jawa Tengah	129198	• Tier 1	Packs	2241	294	0 61,598.0	61 0.00252583618	54 1311355.93	109,280	129,585.98	8 None reported	None reported	21703.67	21605.4	1 Yes	Yes	Yes	Target reduction of 10% in purchased electricity by 2030 by planning and estimating based on PLN invoices for domestic use. Target reudction of 10% in diesel use by 2030 by planning and estimating the amount of daily diesel consumption for domestic use.  Target reduction of 10% in municipal water by 2030 by planning and estimating municipal blue water consumption for domestic use. Target reduction of 25% in groundwater by 2030 by planning and estimating groundwater consumption for domestic use.  Target reduction of 15% in plastic waste, 20% in paper waste, and 65% in carton waste by 2030.  Target reduction of 1% in textile, metal,	IDFL	Textile Exchange Recycled Content Standard Textile Exchange Global Recycled Standard Textile Exchange Organic Content Standard
Green Meadow (Cambodia) Co., Ltd.	Cambodia	Phnom Penh, Cambodia	126585	5 Tier 1	Sportswear	1351	292 33	65120 3 <b>4</b> 5,162.0	07 0.102570509	1 1,650,645	5 137,554	4 622 211 97	7 None reported	None reported	177534.75	16455.0	3 Vac	Yes	Yes	plastic, paper, cartons, and general/unspecified waste by 2024 by increasing employee awareness and improving discipline through training and posters. Provide specific training for all cleaners on the proper handling and management of non-hazardous wastes. Waste segregation should be strictly implemented in all departments by complying 6S.	Bureau Veritas	None
		Block 8 2nd St. Phase 1 FAB										1,222,21112										
Bonete Industrial Mfg. Inc.	Philippines	Mariveles, Bataan	161289	7 Tier 1	Packs (Del Dia)	663	287 3	60000 18,975.	78 0.0527104932	2 4380	365	204,816.58	None reported	None reported	6880	1500	Yes	No	Yes	None reported	None	None
Tianjin WS Sport & Textile CO.,	China	NO.19 JIANFU INDUSTRIAL GARDEN XIQING ECONOMIC DEVELOPMENT AREA, TIANJIN	10000	T 4	Outrous	70	226	54000 000 47:	4 2 4 5 5 5 5 5 5	4 400 ::-	10.50	670.074.70	Name of the	Name	0.40==		N-	Van	Von	News	Name	News
LTD	China	CHINA	160893	3 Tier 1	Outerwear	76	236 1	203,174.4	1.345527234	4 198,442	16,537	873,274.50	None reported	None reported	24987	128	2 No	Yes	Yes	None reported Target reduction of 1% in purchased electricity and steam by 2030.  Target reduction of 1% in municipal water use by 2030 by conducting environment protection training and regular checking and maintenance.  Target reduction of 1% in textile waste and general/unspecified waste by 2030. Target reduction of 1% in waste of Empty chemical drums and containers (without proper cleaning), Film and Printing Frame,	None	IPE Textile Exchange Organic Content Standard Textile Exchange Recycled Content Standard
Huai An Yuan Tong Headwear Mfg. Co., Ltd.	China	No.30 & 32 & 99 Yan Huang Avenue, Lian Shui Economic Developmental District, Huaian Jiangsu	14701	1 Tier 1	Headwear (Ball Caps & Knit Caps)	3496	270 350	18055 5,923,232.3	31 0.1691479526	6 6,686,276	5 557,190	1,110,852.54	None reported	None reported	1000291	304267.	3 Yes 4 7891889.0	Yes 4	Yes	Expired/unused/used chemicals (waste oil, solvents, reactants, etc.), Contaminated materials, and Fluorescent light bulb by 2030.	NEWAsia Solutions Limite	ZDHC Gateway - Chemical Module (with InCheck Solution) ZDHC Gateway - Wastewater d module(with ZDHC ClearStream

# **Tier 2 Environmental Data**

				Coto				Total Normalized	Electricity				Waste in Kg				EMS (Environmental			
Factory Name	Address / Location	Country	Supplier Tier	Worldly (Higg) Mate	ucts or (both full-time rials Made and s Facility temporary)	Days Operated Annually	Total Annual GHG (kg/CO2e)	Annual GHG by Unit (kg CO2e/unit)		Fuel Usage (monthly or annual, unit?)	Annual Coal Usage (metric ton)	Annual Natural Gas Usage		Annual Water Usage (m3)	High Water Risk	Waste Water Management in place	Management System) in place	EMS Reduction Target	Audit Partner	Certifications and Industry Programs
Allied Feather & Down	Montebello, United States of America	United States	Tier 2	36351 Insula	ation 6	1 2	09 310947.3752	2 1.243787679	13172 kWh 9 monthly	None reported	None reported	None reported	d None reported	562.5	Yes	Yes	Yes	None reported	SGS – Bluesign	bluesign System Partner Textile Exchange RDS – Responsible Down Standard
ALMATECH MANUFACTURING	Mindanao Avenue Phase 2 FAB Mariveles Bataan Philippines 2106, MARIVELES,								4762184 kWh	6974.49 (annual fuel consumption from company owned vehicle in	·	·	15029 (textile) 655 (plastic) 1471 (paper)						J	·
CORPORATION	BATAAN 2106	Philippines	Tier 2	109467 Trims	46	5 2	99 5828000.474	Not Reported	monthly	liters) 18116.91 (annual diesel consumption from	None reported	None reported	8229 (cartons)	1707564	No	Yes	Yes	None reported	None	bluesign System Partner
Busung Textec	Gumi-si, Gyeongsangbu k-do, South Korea	South Korea	Tier 2	136796 Fabri	с 6	7 3	53 190764.1422	2 0.5723595719	73284 kWh 9 annually	company owned vehicle in liters) 24005 annual petrol consumption from company owned vehicle in liters)	None reported	None reported	128840 (textile) 897.5 (plastic) 80970 (paper) 31510 (general/unspe cified)	94356	No	Yes	Yes	-64% target change in purchased electricity	FITI Testing & Research Institute	ISO 14001 ISO 45001 (previously known as OHSAS 18001) Textile Exchange Global Recycled Standard
Chang-Ho Fibre Corp	No.8, Weiwu East Rd., Shangyu Industry Area Shangyu 312000 Shaoxing, Zhejjang Sheng, China	China	Tier 2	125884 Fabri	c 15	3 3	00 30240324.83	3 1.32464518	17842248 kWh 1 annually	None reported	None reported	2776730	1088.62169 (plastic) 15,694.296 0 (cartons)	586847	No	Yes	Yes	None reported	None	bluesign System Partner
DELICACY INDUSTRIA	No. 820, Fuxing Rd., Sanshe Vil.,		Tier 2	110531 Fabri	c 78	5 3	29 81020078.92	2 13.30218777	53428592 kWh	46815 (annual diesel consumption from company owned vehicle in liters) 891.56 (annual petrol consumption from company owned vehicle in liters)	17845.34		41430 (plastic) 3 642500 (paper)	488088	No	Yes	Yes	-5% target change in purchased electricity	Bureau Veritas	bluesign System Partner ISO 14001 Textile Exchange Global Recycled Standard ZDHC Gateway - Chemical Module (with InCheck Solution) ZDHC Gateway - Wastewater module(with ZDHC ClearStream) ISO 50001 BVE3 (Environmental Emission Evaluator)
DONG GUAN POLYUNION TEXTILE TECHNOLOGY COLITE	No. 1, Keyuan 4th Road, Tangxia Town, Dongguan City, Guangdong Province,		Tier 2	149367 Trims				Not Reported	295859.2 kWh monthly	8095.1 (annual diesel consumption from company owned vehicle in liters) 13276.43 (annual petrol consumption from		None reported	107846 (textile) 2830 (metal) 5907 (plastic) 10034 (paper) 9552 (food waste) 25048 (cartons)			Yes	Yes	-2.5% target change in purchased electricity	None	bluesign System Partner Other Textile Exchange Global Recycled Standard
DONGGUAN HE FENG KNITTING CO LTD.	NO. 18, DA XI 2 ROAD, DA ZHOU VILLAGE, QIAOTOU TOWN,DONG GUAN CITY & GUAN ANGDONG	China	Tier 2	175639 Fabri			49 (	.  Not Reported	None reported	None reported			None reported	1171.8		No	No	None reported		Textile Exchange Organic Content Standard Textile Exchange Recycled Content Standard Textile Exchange RWS – Responsible Wool standard
Eclat textile co., ltd. Da-Yuan FACTORY	NO.134, DAGONG ROAD, DAYUAN EXPANDED INDUSTRY DISTRICT, DAYUAN DIST., TAOYUAN CITY 337, TAIWAN, R.O.C.	Taiwan, China	Tier 2	35017 Fabri	с 31	5 3:		5 5.189807803	1518914 kWh	27185 (annual diesel consumption from company owned vehicle in liters) 7075.39 (annual petrol consumption from	None reported	None reported	41720 (textile) 34360 (plastic) 101560 (paper) 6120 (cartons)	17522	No	Yes	Yes	None reported		ISO 14001 ISO 45001 (previously known as OHSAS 18001) ISO 50001 bluesign System Partner ZDHC Gateway - Chemical Module (with InCheck Solution) ZDHC Gateway - Wastewater module(with ZDHC ClearStream) Textile Exchange Global Recycled Standard BVE3 (Environmental Emission Evaluator)
Kingwhale_Toufen	NO.9, LANE19 HAUALONG STREET, TOUFEN TOWN, MIAOL COUNTY, TAIWAN		Tier 2	5264 Fabri	с 9	7 3	65 1274159.075	5 0.4924775146	65723 kWh 6 monthly	402.8 (annual petrol consumption from company owned vehicle in liters)	None reported	None reported	500 (textile) 86 (paper) 4460 (food)	19296	No	Yes	Yes	-18403.24 target for kg change in energy use for purchased electricity	Bureau Veritas	Textile Exchange Global Recycled Standard

Part	N	Address /	0	Out of the Time		Cotopaxi Products or Materials Made		Operated	Total Annual GHG	Total Normalized Annual GHG by Unit (kg	Electricity Usage (monthly or		Annual Coal Usage (metric	Annual (ma Natural Gas me		Annual Water			System) in	EMS Reduction	Audia Parkana	Certifications and Industry
Marchester   Mar	·	Bisan 7(chil)-dong, Seo-gu, Daegu	I,							·	3330559 kWh	10994 (annual diesel consumption from company owned vehicle in liters) 4868 (annual lpg consumption from company owned vehicle in	,	500 86	0 (textile)					-40% change in purchased electricity -40% change in	FITI Testing & Research	Apparel Impact Institute Clean by Design (CbD) bluesign System Partner ISO 14001 Textile Exchange Global Recycled Standard ISO 45001 (previously known as
Column			Souli Rolea	TIGI Z	120024	Taunc		2	3070070.241	4.039093102	·	240 (annual diesel) 3010 (monthly diesel consumption from company owned vehicle in liters) 7186 (annual petrol consumption from	Notice reported	0377.340	00 (1000)	19290	NO	165	165	-2% target for change in energy		bluesign System Partner
Mark Column	Company	City, Vietnam 152 Jinhan Road, Langxia Street, Yuyao		Tier 2	31419	Insulation	107	7 2	96 2155312.848	2.251897883			None reported		·	95688	Yes	Yes	Yes		Control Union	
Substitute   Sub		Province,	China	Tier 2	124828	Insulation	91	1 2	94 1509987.773	0.3834401492		None reported	None reported	50	(plastic)	60816	Yes	Yes	Yes	None reported	Technical	
No. Section   Control		Hsin Rd., Gui Shan Dist.	Taiwan	Tier 2	129325	Fabric	58	8 2	49 814527.6638	0.2613577457		consumption from company owned vehicle in	None reported	244	40 (plastic)	57408	Yes	No	Yes	change in energy use for purchased		Textile Exchange Global Recycled Standard ISO 45001 (previously known as
Accessment List   31-00   State   First   State   St		Blvd. Yao Zhuang Town Jiashan										consumption from company owned vehicle in liters) 11724 (annual petrol		704	44.4 (metal)							
Harmong   Harm	Accessories Ltd.	31400		Tier 2	23002	Trims	248	3	3557117.284	1.789434225			None reported			154932	Yes	Yes	Yes			
MOCIL TEXTEC CO.	Utermost Dyeing & Finishing Co., Ltd.	Huangong Road, Yongkang District, Tainan City, Taiwan 710 Lot E - 4A - CN, My Phuoc 2 Industrial Park, My Phuoc Ward,	Taiwan, China								3 monthly	10 (liters diesel monthly)		17479080 266	6.8 (paper)						TQC CGLOBAL CENTER FOR TESTING AND	ISO 14001 Textile Exchange Global
A5 Paryasandan-r O, Jinjop-up, Maryanguj-si, Gyeongi-do, South Korea  A636 Kingbin Zhejiang Dongjin New Material Co.,Lid  Town, Keqiao  No.699 Longgi Radi, Industrial Park Radio Radi, Industrial Paryasandan-r O, Jinjop-up, None reported  A650 A62 (annual petrol consumption from company owned vehicle in consumption from company owned vehicle in consumption from company owned vehicle in librs)  8680 A62 (annual petrol consumption from company owned vehicle in consumption from company owned vehicle in consumption from company owned vehicle in librs)  8680 A62 (annual petrol consumption from company owned vehicle in librs)  8690 A62 (annual petrol consumption from company owned vehicle in librs) None reported  187752 None reported (bimonthly) No Yes Yes None reported None reporte	WOOIL TEXTEC CO.,	74, Yeomsaekgong	3								2232222 kWh	724852 liters monthly 763002 (annual diesel consumption from company owned vehicle in			·							bluesign System Partner ISO 14001 Textile Exchange Global Recycled Standard Textile Exchange Recycled
Zhejiang Dongjin New Material Co., Litd Town, Keqlao China Tier 2 50542 Fabric 419 300 24874342.18 Legs of the complain of the company owned vehicle in liters)  None reported Town, Keqlao China Tier 2 50542 Fabric 419 300 24874342.18 Legs of the complain of the company owned vehicle in liters)  None reported Town, Keqlao China Tier 2 50542 Fabric 419 300 24874342.18 Legs of the company owned vehicle in liters)  None reported Town, Keqlao China Tier 2 50542 Fabric 419 300 24874342.18 Legs of the company owned vehicle in liters)  None reported Town, Keqlao China Tier 2 50542 Fabric 419 300 24874342.18 Legs of the company owned vehicle in liters)  None reported Town, Keqlao China Tier 2 50542 Fabric 419 300 24874342.18 Legs of the company owned vehicle in liters)  None reported Town, Keqlao China Tier 2 50542 Fabric 419 300 24874342.18 Legs of the company owned vehicle in liters)  None reported Town, Keqlao China Tier 2 50542 Fabric 419 300 24874342.18 Legs of the company owned vehicle in liters)  None reported Standard ISO 45001 (previous 339004 (textile) None reported 137176 (food)  None reported 13717	Wooiin Plastic Co. Ltd.	Paryasandan-r o, Jinjeop-eup, Namyangju-si, Gyeonggi-do,		Tier 2	144892	Trims	130	0 2	84 1404302.775	0.06944219728	8 None reported	consumption from company owned vehicle in liters) 6860.462 (annual petrol consumption from company owned vehicle in	None reported	i 37752 No	one reported		No	Yes	Yes	None reported	Research	ISO 14001
2863.7 (annual diesel consumption from company owned vehicle in liters)  No.699 Longqi Road, industrial park, Yiwu City, ZheJiang NianNianWang  2863.7 (annual diesel consumption from company owned vehicle in liters)  2863.7 (annual diesel consumption from company owned vehicle in liters)  80 A cordia Global Sign 4 Accordia Global Sign 4 Accordia Global Sign 4 Complain on the company owned vehicle in change in natural company owned vehicle in change in natural complain company owned vehicle in consumption from consump	Zhejiang Dongjin New	4636 Xingbin Road, Ma'an									236546 kWh	2352 kg lpg monthly 1256.02 (annual diesel consumption from company owned vehicle in	·	338	9004 (textile)						Extensive Standard Technical	bluesign System Partner ISO 14001 ISO 50001 Textile Exchange Global Recycled Standard ISO 45001 (previously known as OHSAS 18001)
		No.699 Longqi Road, industria park, Yiwu City,	ıl	Tier 2	50542	Fabric	419	9 3	00 24874342.18	1.005216562	·	2863.7 (annual diesel consumption from company owned vehicle in liters) 5603.66 (annual petrol consumption from	None reported	None reported 137	7176 (food)	666480	Yes	Yes	Yes	-1% target for change in energy use for purchased electricity -1 target for	Accordia Global	ISO 14001
Knitting Co.,LTD Province China Tier 2 149018 Fabric 196 281 460272.0346 0.06504871413 monthly liters) None reported None reported 46.9 (food) 430090.8 Yes Yes gas use Group Inc Recycled Standard	Knitting Co.,LTD	Province	China	Tier 2	149018	Fabric	196	6 2	460272.0346	0.06504871413		liters)	None reported	None reported 46.	.9 (food)	430090.8	Yes	Yes	Yes	gas use	Group Inc	Recycled Standard